



SDC workforce statistics April 2020

Employees with contracted hours = **368**

Casual staff = **40**

Full Time Equivalent (FTE) = **325.55**

Contracted Staff

Gender ratio: Female 60% / male 40%

Hours ratio: 68% full time / 32% part time

Disability ratio: No disability declared 97% / disability declared 3%

Ethnicity ratio: White British 96% / other ethnic backgrounds 4%

Turnover 2019/20: 13%

Age Profile

Age Band	Headcount	FTE	% of Workforce (Based on HC)
0-19	9	7.25	2.45%
20-29	57	52.85	15.49%
30-39	83	69.26	22.55%
40-49	73	63.45	19.84%
50-59	108	100.54	29.35%
60-69	36	30.71	9.78%
70+	2	1.50	0.54%
TOTAL	368	325.55	100.00%

Sickness Absence: During 2019/20 there were 9.3 days per full time equivalent (FTE) lost due to sickness absence (7.2 days in 2018/19)

The top reason for absence for the year was mental health with 652 FTE days lost